# Clarkston WA K-6 Instructional Support Specialist (2874)

# JOB POSTING

### Job Details

Posting ID 2874

Title K-6 Instructional Support Specialist

Description Job Title: K-6 Instructional Support Specialist

Reports to: Assistant Superintendent/Executive Director of Teaching and Learning

Bargaining Group: Non-represented

Terms of Employment: 208-day flex contract, TBD with supervisor

#### Job Summary:

The K-6 instructional support specialist (ISS) will serve as the lead in the development and implementation of our elementary Multi-Tiered Systems of Support (MTSS). Using data, the ISS will support elementary educators as needed in instructional improvement. The ISS will coordinate with elementary principals as needed to support the work in their buildings and classrooms. The ISS will support elementary educators in the adoption, implementation, and training of literacy curriculum. This position will also be the lead and/or support for district professional development and work closely with the assistant superintendent/executive director of teaching and learning on other professional learning initiatives as directed.

#### **Qualifications:**

- Mandatory: Washington State Teaching Certificate or Washington State Administrative Certificate
- Required: Strong and well-balanced academic background with at least five years of prior teaching experience
- Preferred: Reading endorsement
- Preferred: Experience with mentoring and/or training adult learners

#### Other Desired Qualifications:

- Experience with literacy leadership at the district and/or state level
- Additional literacy training
- Knowledge and experience with literacy diagnostic assessments and a variety of interventions
- Knowledge and training in the national Common Core standards in reading and writing
- Experience collaborating around literacy instruction
- Experience and understanding the science of reading
- Experience in the development and implementation of system-wide MTSS
- Experience in the development and implementation of Social Emotional Learning (SEL) systems and supports
- Experience in leading systems of improvement through the use of data

### **Essential Duties:**

- To collaboratively work with Clarkston School District elementary educators to improve instructional practices and student achievement.
- Model enthusiasm and commitment to the instructional improvement process, and the continued professional development of all elementary educators.
- Collaborate with elementary educators to plan, model, and carry out the instruction to meet the varied needs of students.
- Exhibit strong skills in instructional strategies, curriculum development, curriculum mapping, Washington State standards, and assessment practices.

- Demonstrate ability to train staff, including new teachers and para-educators.
- Build positive relationships with staff, promote collegiality and risk-taking, and build a common team focus.
- Lead system-wide development and implementation of MTSS
- As needed, support elementary teachers in their classrooms on instructional goals and data implementation

#### **NONDISCRIMINATION**

The Clarkston School District does not discriminate in any programs or activities on the basis of sex, race, creed, religion, color, national origin, age, veteran or military status, sexual orientation, gender expression or identity, disability, or the use of a trained dog guide or service animal and provides equal access to the Boy Scouts and other designated youth groups. The following employee has been designated to handle questions and complaints of alleged discrimination: Troy Whittle, Assistant Superintendent/Executive Director of Teaching and Learning Title IX Coordinator, Section 504/ADA Coordinator, 1294 Chestnut, Clarkston, WA 99403, (509) 758-2531, whittlet@csdk12.org.

Shift Type Full-Time Salary Range \$100,000.00 to \$120,000.00

Salary Code Per Year Job Category Certified

External Job Application Application Application Salary Range \$100,000.00 to \$120,000.00

Certified Certified CSD Internal Cert Application

Location District Wide Posting Status Inactive

Minimum Qualifications Screening

# **Job Application Timeframes**

Internal Start Date 03/30/2023 General Start Date
Internal End Date General End Date

## **Job Pools**

Pool Name Quantity Requisition ID Requisition Title

Default 1

# Alternate Job Contact

Name Title Location Phone

Fmail

### References

Automatically Send Yes Reference Check Form Certificated (EMAIL) Reference Check Check Survey